

## **Qualifications for Team Membership**

1. University of Missouri Health System employees to include: Faculty, staff members, volunteers and students.
2. Personal Characteristics
  - Respect and trust of peers
  - Ability to keep confidences
  - Effective Communications skills
  - Emotional Maturity
  - Empathetic
  - Non-judgmental
  - Culturally aware/sensitive
  - Accessible for team activities
3. Accessible for team activities.
4. Ability to work within established guidelines.
5. Ability to declare a *conflict of interest* if indicated.
6. Receive manager endorsement to serve as a forYOU team peer supporter.

## **Revocation/Suspension of Membership**

Membership is revocable at the discretion of the Team Coordinator and Facility Team Lead based upon recommendations of an ad hoc Peer Review Board. Revocation is applicable for, but not limited, to the following:

1. Intentional violation of confidentiality of any activation.
2. Failure to follow protocols and directives regarding team activity.
3. Inability to attend at least 50% of team meetings (unless excused absences by facility team leads).
4. Failure to be present at an assigned intervention, when the team member has made a commitment to do so.